

CONSTITUTION OF
THE IRISH OLYMPIC
HANDBALL
ASSOCIATION

Constitution of the Irish Olympic Handball Association

ARTICLE1NAME

- 1.1 The Name of the Association shall be The Irish Olympic Handball Association.
- 1.2 The Association registered as a company limited by guarantee without share capital (CLG) within the meaning of Part 18 of the Companies Acts 1961-2014.

ARTICLE2 Definitions

- 2.1 For the purposes of these Articles the following terms have the meanings below assigned to them:

IOHA means the Irish Olympic Handball Association, which is the exclusive authority for the sport of Handball (also known as Olympic Handball) in all forms on the island of Ireland. The IOHA shall be affiliated to the European Handball Federation (EHF) and the International Handball Federation (IHF) and shall be recognised by Sport Ireland and the Olympic Council of Ireland.

Articles means these Articles of IOHA.

Board means the Board appointed by the General Meeting in accordance with Article 8 with responsibility for framing and overseeing implementation of IOHA's strategic plan and application of policy decisions. The roles, powers and responsibilities of the Board are set out in Article 10.

Executive means the individual(s) appointed to the Board by the General Meeting in accordance with the Article 10

Honorary Secretary means the Honorary Secretary of IOHA from time to time

Honorary Treasurer means the treasurer of IOHA from time to time

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Officers mean the President (the “President”), the Honorary Secretary and the Honorary Treasurer (“Office(s)” shall mean the office held by an Officer.) The Officers shall be automatically Board Members and have the right to attend General Meetings of IOHA.

The Sport means Handball played in accordance with the rules of the game of handball published by the International Handball Federation

General Meeting means a meeting of all of the Members of IOHA in accordance with Article 8 (in the case of Annual General Meetings) or Article 9 (in the case of Extraordinary General Meetings).

International Handball Federation means the administrative and controlling body for **Handball**, Beach **Handball**, Wheelchair **Handball** and Snow **Handball**

Ireland means the island of Ireland comprising the 32 counties

Sport Ireland means the statutory agency for sport in Ireland

Jurisdiction means the territory of IOHA in which IOHA is the governing body for the Sport, namely the Island of Ireland.

Quorum means the minimum number of entitled parties who must be present for a General Meeting to transact business or take a vote. The Quorum for a General Meeting shall be 3 entitled parties in accordance with Article 8 entitled to attend and vote at a General Meeting.

Member means full members, associate member and honorary members as referred to in Article 6 and Article 8

Member Club means a full member of the IOHA which meets the membership criteria of IOHA in accordance with Article 6 and are approved by the Board to be part of IOHA.

National Representative Team means a team selected by IOHA to represent IOHA

Player means an individual who has completed the registration process with IOHA.

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Regulations mean the IOHA Regulations relating to the sport and General Regulations binding on all Players, Clubs and Representative Associations and which have already been passed by the Board or which may hereafter be passed by the Board. To include the Disciplinary Code, Grievance Code, Membership criteria and requirements and membership fees

Representative Association means a group of Players, teams, non-playing organisations or similar organisation (including schools) which have been delegated the authority by IOHA and meet the membership requirements as set out in the Regulations. All Representative Associations must comply with the Constitution and Regulations of the Irish Olympic Handball Association. A Representative Association is an associate member of the IOHA.

Representative means an individual designated by and representing a Member Club or Associate Member at the General Meeting

Rules of the sport means the Rules of the sport as published by the IHF

Schools means any School affiliated directly or indirectly with IOHA. A school is deemed an associate member of the IOHA.

Suspension means the Suspension of a Representative Association should the Representative Association no longer meet the Associate Membership Criteria as set out in the Regulations of the IOHA or if the Representative Association does not comply with this Constitution or the Irish Olympic Handball Association Regulations. A suspended Representative Association is not eligible to receive funding or have representation on the Irish Olympic Handball Association Board

Team means a body, or organisation affiliated directly or indirectly with IOHA which meet the Associate Membership criteria of IOHA in accordance with Article 6 and are approved by the Board to be part of IOHA. A team is an associate member of the IOHA.

2.2 Unless the context otherwise requires in these Articles the masculine gender shall include the feminine gender and Singular shall include the plural and vice versa.

ARTICLE 3 THE IRISH OLYMPIC HANDBALL ASSOCIATION

- 3.1 IOHA is a member of the International Handball Federation and is bound by the IHF Articles, Rules and Regulations of the Sport and the General Regulations of the IHF, included but not limited to all directions, directives and decisions made by relevant entities of the IHF including without limitation IHF standing committees and independent judicial, disciplinary and/or disputes committees or similar and shall comply with, uphold and enforce same within its jurisdiction.
- 3.2 IOHA is a member of the EHF and is bound by the Constitution of the EHF.
- 3.3 IOHA is the governing body for the sport of Handball (in all variations) in the Island of Ireland.
- 3.4 IOHA is a not for profit Association.
- 3.5 Disputes arising out of or in connection with the regulations, statutes etc. of the Irish Olympic Handball Association may be referred to Just Sport Ireland for resolution by mediation in accordance with the JSI Mediation Rules. If the dispute remains unresolved at the conclusion of the mediation process, the dispute shall be referred to JSI for final and binding arbitration in accordance with the JSI Arbitration Rules.

ARTICLE 4 OBJECTIVES

- 4.1 To administer and control the Sport as its governing body within the Island of Ireland.
- 4.2 To manage and develop the sport within the Jurisdiction of IOHA.
- 4.3 Applying and interpreting the Constitution, Regulations and Rules of the Sport.
- 4.4 Monitoring and assisting with the implementation and compliance with the IHF/EHF Articles, the Regulations and notifying the IHF/EHF of any breach of same.
- 4.5 To assist Players, Clubs and Representative Associations of IOHA in the promotion and development of the Sport where practical.
- 4.6 Deciding and/or settling all matters or disputes relating to or arising out of the Playing of the Sport or any dispute between two or more Player,

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Clubs/Representative Association by application of the Disciplinary Code as found within the Regulations of the IOHA.

- 4.7 To manage an effective High Performance Programme to include but not limited to the organisation, training and management of the national representative teams of IOHA.
- 4.8 Liaise with relevant National and Government Sporting Bodies for the island of Ireland
- 4.9 Development of appropriate commercial, sponsorship and other revenue streams to support the objectives of IOHA
- 4.10 Not to do anything which is likely to bully, intimidate, offend, insult or humiliate any person on the grounds of their religion race, gender, colour, sexual orientation or ethnic origin.

ARTICLE 5 POWERS OF THE IRISH OLYMPIC HANDBALL ASSOCIATION

- 5.1 The General Meeting has the ultimate and supreme legislative authority in respect of the affairs of IOHA which it shall exercise in accordance with these Articles. The Board is responsible for formulating and overseeing implementation of IOHA's strategic plan and application of policy decisions in accordance with the provisions of these Articles. In the event of any inconsistency these Articles shall prevail.
- 5.2 Funds, securities and other property belonging to or at the disposal of the Board may be invested in any property or class of security or securities without any restrictions whatsoever and shall be made in the names of any nominee company as may be from time to time be decided by the Board. The nominees or nominee company (as the case may be) shall have the custody of all securities and documents of title relating to the investment but such investments nevertheless remain at the disposal of IOHA acting by the Board.
- 5.3 Without limiting the generality of the foregoing IOHA acting by the Board shall have the Power to purchase or take a lease or license any real or personal property and shall have the power to authorise the sale, exchange, lease, mortgage, charge or other disposition of or dealing with any such property.

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- 5.4 The Board may appoint one or more of its Executives or any nominee company (which may be the Company) to act in legal proceedings in the name of and on behalf of IOHA on such terms (whether as to costs or otherwise) as the Board may determine.
- 5.5 IOHA acting by the Board may enter into whatever business or contractual arrangements it deems necessary, proper and prudent within its resources to carry out its duties.
- 5.6 Any Contract as set out in Article 5.5 extending more than three months beyond the date of an Annual General Meeting must be noted by the Annual General Meeting.
- 5.7 Any Contract or agreement or dispute involving the IOHA and its membership, suppliers, agents or associates or any contracting parties is to be governed by the laws of the Republic of Ireland.

ARTICLE 6 MEMBERSHIP

- 6.1 Membership of IOHA shall consist of three types of members of IOHA within the agreed Jurisdiction of IOHA pursuant to these Articles.
- i.) Full Members are Clubs who have satisfied the membership criteria of the IOHA, full members may have a representative attend the General Meeting and have one vote at the General Meeting
- ii.) Associate Members are not a club, within the criteria of the IOHA, but who wish to, directly or indirectly, engage with the IOHA for the purposes of the sport of Handball, this can include, but is not limited to, schools, teams and representative associations. If an associate member satisfies the membership criteria of the IOHA, and becomes a club, that Associate Member may be admitted to full membership. A representative of an Associate members may attend and speak at a general meeting but does not have voting rights
- iii.) Honorary Members are nominated by the board and ratified by the General Meeting for a period up to life. Honorary Members may attend and speak at a General Meeting but do not have voting rights

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- 6.2 Any Associate Member conforming to these Articles and the IOHA Regulations may apply to become a Member Club of IOHA.
- 6.3 The Board shall consider applications for Membership of IOHA and has the authority to admit a Club to Full Membership or a school, team or representative association to Associate Membership. It shall be a condition of obtaining membership of IOHA that the Club meet the applicable membership criteria set out in the IOHA Regulations approved by the Board from time to time.
- 6.5 Membership fees for IOHA are set by the Board and are payable annually to the Treasurer in accordance with the Schedule set out in the IOHA Regulations
- 6.6 A Member Club or Association Member whose subscription to IOHA is unpaid within 60 Days of the Schedule date as set out in the Regulations in any year shall receive notice from the Treasurer that in event of its subscriptions remaining unpaid sixty (60)calendar days after the date of such notice the name of the Club or Associated Member will be struck off the list of Member Clubs and Associate Members and a Member Club or Associate Member whose name has been struck off shall not be eligible for membership of IOHA until all moneys due by it to IOHA shall have been paid.

ARTICLE 7 REPRESENTATIVE ASSOCIATIONS

- 7.1 A Representative Association may be formed by a Group of teams, players, non-playing officials and any other interested group who satisfy the associate Membership criteria set from time to time by The Irish Olympic Handball Association which is set out in the Regulations of the IOHA.
- 7.2 A Representative Association may be suspended (but not expelled) from The Irish Olympic Handball Association Membership by the Irish Olympic Handball Association Board as an interim measure pending the formation of an independent review committee should the Board form the opinion that the Representative Association no longer complies with the Irish Olympic Handball Association Constitution, Handball Regulations or the Irish Olympic Handball Association criteria as set out in the Regulations.

7.5 Support

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- a. The Irish Olympic Handball Association may employ in consultation with the Representative Association an appropriate number of personnel to work with the Representative Association. The functions of The Irish Olympic Handball Association personnel shall include but not be limited to:
 - (I) Administration
 - (II) Development
 - (III) Coaching
 - (IV) Educations
- b. The employee(s) will report to The Irish Olympic Handball Association and will work with the Association so as to deliver the objectives of the Strategic Development Plan.
- c. The Representative Association may apply to the Irish Olympic Handball Association for funding to enable it to discharge its functions efficiently. The Irish Olympic Handball Association reserves the right to review and amend its obligations in this regard without notice.
- d. Any Financial Support may be provided in the form of:
 - (I) An administration grant
 - (II) Funding towards competitions
 - (III) Funding, as appropriate, for specific development projects and events.
- e. The amount of apportionment of financial support will be confirmed annually by The Irish Olympic Handball Association following full consultation with the Association and having regard to the Strategic Development Plan and general intention to support programmes and competitions on a regular basis where resources permit.

7.6 Representation

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- a. The Representative Association may be represented on the Irish Olympic Handball Association Board, as required, by one Representative nominated by the Representative Association in accordance with the Irish Olympic Handball Association and Representative Association Constitution and Regulations. The Representative Association representative will have the responsibility to report on Representative activities to IOHA and IOHA decisions/activities to the representative Association.
- b. The Irish Olympic Handball Association shall be entitled to be *represented and participate at meetings of the Representative Association.*

7.7 INTERPRETATION

- a. In the event of a doubt arising at any time on a matter not provided for in, or as to the meaning or construction of the Representative Association Constitution, the Irish Olympic Handball Association President shall be requested to determine same in accordance with this constitution.

ARTICLE 8 THE ANNUAL GENERAL MEETING

- 8.1 IOHA shall hold an Annual General Meeting no later than the 30th day of July each calendar year at a place and time determined by the Board.
- 8.2 Notice of the General Meeting date shall be published on the IOHA Website and social media platforms to the entitled attendees plus the Board in writing no less than thirty-five (35) days prior to the meeting.
- 8.3 The General Meeting shall be held in accordance with the following provisions:

8.3.1 Notice of Meetings

At least thirty-five (35) days' notice of the date of the General Meeting shall be given to the entitled attendees. Supporting papers for any decision to be made, as well as at least the following papers (either electronically or in hard copy) shall also be published on the IOHA Webpage to Member Clubs and

Associate Members in advance of the General Meeting as far as practically possible but not later than ten (10) calendar days in advance:

- a. The updated list of the fully paid-up Teams
- b. The list of the Board Members appointed and the list of the members of IOHA's Commissions
- c. The President's report for the past year
- d. The IOHA competition results
- e. The financial report
- f. The auditor's report
- g. The Commission's reports
- h. And in general any relevant papers for decisions during the General Meetings

8.3.2 General Meeting Agenda

The Agenda of the General Meeting shall consist of the following:

- a. The Honorary Secretary shall count the Representatives of each member and the number of votes. The list shall mention the attending member and confirm the Quorum. No business shall be transacted at any General Meeting unless a Quorum of Teams is present.
- b. Welcome by the Chairman
- c. Adoption of standing orders
- d. Consider and approve, with or without amendment, the minutes of the previous General Meeting
- e. Receive the President's Report
- f. Receive the Commissions Reports
- g. Receive the accounts and balance sheet of IOHA for the preceding financial period and the auditor's report thereon
- h. Elections of the:
 - i. Officers of the IOHA
 - ii. The Board
 - iii. Auditors of IOHA, who shall be independent of IOHA

- i. Motions or amendments of which notice has been received
- j. Other Business

8.3.3 No business other than that stated in the notice shall be transacted unless notice thereof shall have been given in writing to the General Secretary of IOHA at least fourteen (14) days prior to the meeting.

8.3.4 Voting Process

- a. At any General Meeting any voting shall be decided by show of hands (save where a secret ballot is requested pursuant to (b) below) by a simple majority of the Members present and entitled to vote and the representative of the board, which has one vote. The quorum required in order to proceed with a vote is 3 votes.
- b. The Chairman shall arrange a vote by secret ballot, under the scrutiner's supervision, for Election of Officers, Election of Board Executives and any case he may deem necessary, or where requested by the majority of the Representatives present and entitled to vote at the General Meeting
- c. Proxies maybe nominated in connection with any meetings convened by IOHA or otherwise under these Articles save for extraordinary general meetings
- d. At any General Meeting any vote will be decided by a simple votes cast and in the case of an equality of votes the Chairman of the Meeting shall have a casting vote

8.3.5 Right to Vote at the General Meeting

- a. Each fully paid up Member Club in accordance with Article 6 shall have one vote
- b. Each Member Club shall designate a Representative to attend the General Meeting. The Member Club shall advise the Honorary Secretary in writing in advance of the General Meeting or otherwise promptly upon request of the identity of the Representative(s) who shall be entitled to vote on behalf of the Member Club. A Representative shall only be

entitled to attend and vote on behalf of One (1) Member Club at any General Meeting.

- c. The Board of the IOHA shall have one (1) vote to be cast by a nominated representative
- d. Unless designated as Representative(s) of a Member Club or the Board at a meeting, the Officers of IOHA shall not have a vote. The Chairman shall have a casting vote only.

8.3.6 Right to Attend the General Meeting

- a. Each fully paid up Player, member of an Associate Member or honorary member in Good Standing of IOHA may attend and speak, subject to the standing orders, at the General Meeting
- b. Unless designated as Representative of a Member Club at a meeting, the above parties shall not have a vote.

8.3.7 Quorum at a General Meeting

The Quorum for a General Meeting shall be 3 parties in accordance with Article 7 entitled to attend and vote at a General Meeting.

8.3.8 Decisions of the General Meeting

The decisions determined during any General Meeting shall ordinarily come into force with immediate effect and no later than three months of the completion of the General Meeting. The General Meeting may determine the date a decision shall come into effect case by case.

8.3.9 Minutes of the General Meeting

A record of the meeting shall be kept by the General Secretary who shall make available a copy of the minutes within eight weeks of the completion of the General Meeting to all Member Clubs and Representative Association in Membership of IOHA.

The minutes of the General Meeting shall be signed by the President and Honorary Secretary at the next meeting.

ARTICLE 9 EXTRAORDINARY GENERAL MEETING

- 9.1 An Extraordinary General Meeting of IOHA may be called for any purpose, when
- a. so directed by 75% of all fully paid up Members Clubs entitled to attend and vote at a General Meeting or
 - b. by the written request of 75% all fully paid up Members Clubs entitled to attend and vote at a General Meeting
 - c. If so directed by the Board
- 9.2 No proxy votes shall be permitted.
- 9.3 Notice of the purpose for which the Extraordinary General Meeting is being convened shall be notified to all Member Clubs at least three (3) weeks prior to the date fixed for the Extraordinary General Meeting unless 75% of the Representatives present and entitled to vote at a General Meeting, in the case of extreme emergency, agree that a shorter period of notice may be given.
- 9.4 The short notice provisions relating to the calling of an Extraordinary General Meeting may not be used in the case of an Extraordinary General Meeting being called for the purpose of considering amendment to these Articles. In such case six (6) weeks' notice must be provided.
- 9.5 Supporting papers for any decision to be made shall be published on the IOHA Webpage to Member Clubs in advance of the Extraordinary General Meeting as far as practically possible but not later than ten (10) calendar days in advance.

ARTICLE 10 THE BOARD OF MANAGEMENT

- 10.1 The Members, subject to and in accordance with the provisions of these Articles shall elect the Board of Management (hereinafter referred to as the "Board") at an Annual General Meeting of the Association. The board shall be composed of the following:

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The President, who shall be Chairman of the Association, Honorary Treasurer, Honorary Secretary and up to five ordinary members.

10.2 The term of office of each Board member shall be three years.

10.3 The President shall act as the Chairman of the Board and shall be entitled to vote at all meetings of the Board.

10.4 All Board Members must be over 21 years of age.

10.5 There shall be a formal induction Policy for all new Board Members.

10.6 New Board Members are required to sign the Code of Conduct for Directors and Board Members of the Irish Olympic Handball Association as laid and agreed with the Irish Sports Council.

10.7 The roles and responsibilities of the Chairperson/President, Honorary Treasurer and Honorary Secretary shall be laid out and approved by the Irish Sports Council.

DELEGATION

10.8 The Board may from time to time delegate to an Executive such of its powers, as it considers desirable to be exercised by such an Executive. Any such delegation may be made subject to any conditions the Board may impose and either collaterally with or to the exclusion of their own powers and may be revoked or altered.

10.9 An Executive may be appointed only by the Board for such time, at such remuneration, on such terms and upon such conditions as it may think fit. Any Executive so appointed may (subject to the terms of any contract between him and the Association) be removed only by the Board. The Board shall be empowered to place upon the Executive such additional duties and responsibilities as it may deem fit with power to vary same from time to time. The Executive shall at all times be subject to the control and direction of the Board and shall not, without the express approval of the Executive, have the power to bind the Association, or Board.

10.10 Board Members (including the President) shall not be eligible for appointment to any paid executive office in the Association and if the holder of any of such paid office shall become a Board Member his office shall at once be vacated.

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10.11 The Board may also delegate any of its powers to committees and/or such other persons, as they think fit. Subject to any such conditions, the proceedings of a committee shall be governed by the Articles regulating the proceedings of the Board so far as they are capable of applying. The acts and proceedings of any committee shall be reported to the Board in accordance with the provisions of these Articles

10.12 The Board may, by power of attorney or otherwise, appoint any person to be the agent of the Association for such purposes and on such conditions as they determine, including authority for the agent to delegate all or any of his powers.

10.13 All casual vacancies arising out of the Board shall be filled at the discretion of the Board.

PROCEEDINGS OF THE BOARD

10.14. Subject to the provisions of the Articles, the Board may regulate its proceedings, as considered appropriate and meet together for the despatch of business, adjourn and otherwise regulate meetings as considered appropriate.

10.15. The Board shall meet at least four times annually.

10.16 A Board Member may, and the Honorary Secretary at the request of a Board Member shall, call a meeting of the Executive or Board. Questions arising at a Board meeting shall be decided by a majority of votes. In the case of an equality of votes, the chairman of the meeting shall have a second or casting vote.

10.17 The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be four.

VACATION OF OFFICE

10.18 The office of a Board Member shall be vacated –

- Subject to the other provisions of these Articles of Association at the termination of an Annual General Meeting at which that Board member's term of office ceases unless re-appointed following successful candidature in a second or subsequent election.
- if he ceases to be a Director by virtue of any provision of the Act or he becomes prohibited by law from being a director; or

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- if he resigns his office by notice to the Association; or
- If he is convicted of an indictable offence other than road traffic offences and such other offences which in the reasonable opinion of the Board do not affect his position as a member of the Board.
- The office of Board Member shall be vacated if a Member of the Board is for more than six (6) months absent without permission of the Board from meetings of the Board held during that period.

10.19 The Board Members may act notwithstanding any vacancies in their number, but, if the number of Board Members is less than the number fixed as the quorum, the Board Members may act only for the purpose of filling vacancies or of calling a general meeting.

10.20 The President shall chair all general meetings of the Board. But if the President is unwilling to preside or is not present within thirty minutes after the time appointed for the meeting, any other member of the Board present may be appointed as chairman of the meeting.

10.21 All acts done by a meeting of the Board, or of a committee of the Board, or by a person acting as a Board Member shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any Board Member or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Board Member and had not been entitled to vote.

10.22 A resolution in writing signed by all the Board Members entitled to receive notice of a meeting of the Board shall be as valid and effectual as if it had been passed at a meeting of the Board or (as the case may be) a committee of the Board duly convened and held and may consist of several documents in the like form each signed by one or more Board Members.

10.23. Save as otherwise provided by the Articles, a Board Member shall not vote at a meeting of the Board, or of a subcommittee of the Board on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty which is material and which conflicts or may conflict with the interests of the Association unless his interest or duty arises only because the case falls within one or more of the following paragraphs –

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- the resolution relates to the giving to him of a guarantee, security, or indemnity in respect of money lent to, or an obligation incurred by him for the benefit of, the Association or any of its subsidiaries;
- the resolution relates to the giving to a third party of a guarantee, security, or indemnity in respect of an obligation of the Association or any of its subsidiaries for which the Board Member has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security;
- his interests arise by virtue of his subscribing or agreeing to subscribe for any debentures of the Association or any of its subsidiaries, or by virtue of his being, or intending to become, a participant in the underwriting or sub-underwriting of an offer of any such debentures by the Association or any of its subsidiaries for subscription, purchase or exchange;
- The resolution relates in any way to a retirement benefits scheme, which has been approved, or is conditional upon approval, by the Revenue Commissioners for taxation purposes.

10.24 For the purposes of this article, an interest of a person who is, for any purpose of the Act (excluding any statutory modification thereof not in force when this article becomes binding on the Association) connected with a Board Member shall be treated as an interest of the Board Member.

- A Board Member shall not be counted in the quorum present at a meeting in relation to a resolution on which he is not entitled to vote.
- The Association may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of the Articles prohibiting a Board Member from voting at a meeting of the Board or of a committee of the Board.
- If a question arises at a meeting of the Board or of a committee of the Board as to the right of a Board Member to vote, the question may, before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any Board Member other than himself shall be final and conclusive.

10.25 At meetings of the Board the following shall be the order of business:

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- Read and confirm the minutes of the last meeting.
- Any matters arising out of the minutes.
- consider the status reports of the Competitions Officer, Rules and Refereeing Officer, and Coaching Officer
- Any special matters not included in the above which the Chairman of the Meeting may consider proper to be discussed.

DIRECTOR'S AND COMMITTEE MEMBER'S EXPENSES

10.26 Board members may be paid reasonable travel expenses properly incurred by them in connection with the discharge of their duties.

REGULATIONS

10.27 The Membership of the Association shall be regulated by such regulations as may be adopted from time to time by the Board save that any such regulations made by the Board in respect of membership shall first be approved by the Association generally at an Annual General Meeting or an Extraordinary General Meeting.

10.28. The Board shall have the power from time to time to make, alter and repeal all such regulations as they deem necessary or expedient or convenient for the proper conduct and management of the Association and in particular, but not exclusively, the Board may by such regulations regulate:

- The conduct of Members in relation to one another and to the Association's agents.
- The imposition of penalties for the breach of any bye-law or any Article of Association.
- The regulations deemed to be necessary for the day to day operation of the Association.
- The regulations to be observed in order to promote safety in all events held under the auspices of the Association and generally all such matters as are commonly the subject matter of Association regulations.

10.29. The Board shall adopt such means as it deems sufficient to bring to the notice of Members, all such regulations, alterations, and repeals, and all such regulations so long as they shall be in force shall be binding on Members. Provided, nevertheless, that no

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regulation shall be inconsistent with or shall effect or repeal anything contained in the Memorandum of Association of the Association and that any regulation may be set aside by a special resolution of a general delegate meeting, the regulations so made by the Board shall be at the discretion of the Board promulgated for use of the Members and may be termed “the Regulations of the Association”.

10.30. All disputes arising out of or in connection with the regulations, statutes etc. of the Irish Olympic Handball Association shall be referred to Just Sport Ireland for resolution by mediation in accordance with the JSI Mediation Rules. If the dispute remains unresolved at the conclusion of the mediation process, the dispute shall be referred to JSI for final and binding arbitration in accordance with the JSI Arbitration Rules.

MINUTES

10.31. The Board shall cause minutes to be made in books kept for the purpose –

- of all appointments of officers made by the Association; and
- of all proceeding at meetings of the Association, of the Board, and of any sub-committees of the Board, including the names of the Board Member present at each such meeting.

ARTICLE 11 REPRESENTATION

11.1 IOHA shall be represented at the Representative Association General Meeting by the President or his nominated representative from the Board.

ARTICLE 12 INTERPRETATION

12.1 In the event of doubt arising at any time on any matter not provided for herein, or as to the meaning or construction of these Articles, the Board shall determine same

12.2 These Articles shall in all respects be governed by and construed in accordance with the Law of the Republic of Ireland and any dispute arising there under shall be subject to the exclusive jurisdiction of the courts of the Republic of Ireland. The official text of these Articles is in English. If these Articles are translated into or

made available in another language(s) the English Language version shall prevail to the extent of any conflict between the English Language version and any version in another language.

ARTICLE 13 DISCIPLINARY MATTERS

- 13.1 Any disciplinary Commissions or other Commissions set up by the Board in accordance with the IOHA Regulations, shall have power to hear any matters that may be referred to, or reported to, the Board, and to make such decision or decisions as it thinks fit. The Board, Player, Club or Representative Association and any member thereof, including without limitation any player or person affected by any such decision, shall be automatically bound thereby as a condition of membership.
- 13.2 Any player or other person affected by a decision of the Board or its disciplinary or other committees may appeal that decision to the committee of appeal appointed independently of the Board, within seven days of the date of the decision of the said Board or its disciplinary or other committee. The decision of the committee of appeal thereon shall be final.
- 13.3 The background, decision and explanation of the rationale used in reaching that decision, of the Disciplinary Commission appointed in accordance with Article 13.1, to be published within 14 days of the final decision being reached and provided to all involved parties.

ARTICLE 14 LOGOS & EMBLEMS

The use of the Irish Olympic Handball Association logos and emblems shall be prohibited by any member, person, body, and association or otherwise, without the written consent of the Association's Board of Management.

ARTICLE 15 ANTI-DOPING

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The anti-doping rules of Irish Olympic Handball Association are the Irish Anti-Doping Rules as amended from time to time.

ARTICLE 16 CHILD PROTECTION

The Child Protection Policy of the Irish Olympic Handball Association will be the current Child Protection Policy as laid out by the Irish Sports Council.

ARTICLE 17 CODE OF ETHICS

The Association shall have a Code of Ethics applicable to all Members of the Association as laid out and approved by the Irish Sports Council.

ARTICLE 18 RISK MANAGEMENT

In accordance with the Associations objective of providing a safe environment for all its members the Association shall have a risk management policy laid out and agreed with the Irish Sports Council.

ARTICLE 19 DATA PROTECTION POLICY

The Association shall have a Data Protection Policy in line and compliant with the policies of the Commissioner for Data Protection.

ARTICLE 20 AMENDMENTS TO THE CONSTITUION

- 20.1 Amendments to this Constitution may be considered at an Annual General Meeting (AGM) or an Extraordinary General Meeting (EGM) specifically called for the purpose of amending the Constitution.
- 20.2 Proposed amendments to the Constitution must be publish in writing (either electronically or in hard copy) to all Members of IOHA at least six (6) weeks in advance of the date of the AGM or EGM.
- 20.3 No amendment to the Constitution shall be made unless agreed by a 75% majority of the Representatives present and entitled to vote at the AGM or EGM.

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- 20.4 For the purposes of Article 15.3, the 75% majority shall equate to 75% of total votes cast inclusive of any abstentions. If a Representative fails to cast a vote this will be considered as an abstention.
- 20.5 The short notice provisions relating to the calling of an Extraordinary General Meeting may not be used in the case of an Extraordinary General Meeting being called for the purpose of considering amendment to these Articles. In such case six (6) weeks' notice must be provided.