

Policy	Child Safeguarding Statement
Date	11th November 2024

Section 1 – NGB / club information

Olympic Handball Ireland is the National Governing Body for Olympic handball on the island of Ireland. Olympic Handball Ireland and its affiliated clubs provide various sporting activities and opportunities for young people through participation in clubs, regional/provincial events and our national teams.

NGB details:

- Name: Olympic Handball Ireland
- Sport: Olympic Handball
- Location: Sports HQ, Sport Ireland Campus, Snugborough Road, Blanchardstown, D15 DY62
- Size: 3 staff/ 350 members / 7 clubs):
- Activities: Olympic Handball in all its formats

Section 2 - Principles To Safeguard Children From Harm

Olympic Handball Ireland is committed to safeguarding children and by working under the guidance of our NGB Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within the sport. The following set of principles should be adhered to:

- **Importance of childhood** - The importance of childhood should be understood and valued by everyone involved in sport.
- **Needs of the child** - All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- **Integrity in relationships** - Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- **Fair Play** - All children's sports should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- **Quality atmosphere & ethos** - Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- **Competition** - Competition is an essential element of sport and should be encouraged in an age-appropriate manner. A child-centered ethos will help to ensure that competition and specialisation are introduced and managed at an appropriate stage for children.
- **Equality** - All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.

Section 3 – Risk Assessment

This written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories:

Risk Identified	Procedure To Manage Risk
<u>Club and Coaching Practices</u>	
<ol style="list-style-type: none"> 1. Lack of coaching qualification. 2. Supervision issues. 3. Unauthorised photography & recording activities. 4. Behavioural Issues. 5. Lack of gender balance amongst coaches 6. No guidance for travelling & away trips 7. Lack of adherence with miscellaneous procedures in Safeguarding policy 	<ol style="list-style-type: none"> 1. Coach education policy/Recruitment policy. 2. Supervision policy/Coach education/Recruitment policy 3. Photography & Use of Images policy 4. Code of Conduct / Safeguarding 1 / Complaints & Disciplinary policy. 5. Coach education policy / Supervision policy. 6. Travel/Away trip policy / Child Safeguarding Training. 7. Safeguarding Policy / Complaint& disciplinary policy
<u>Complaints & Discipline</u>	
<ol style="list-style-type: none"> 1. Lack of awareness of Disciplinary policy. 2. Difficulty in raising an issue by child & or parent 3. Complaints not being dealt with seriously 	<ol style="list-style-type: none"> 1. Complaints & Disciplinary procedure/policy / Communications procedure. 2. Complaints & Disciplinary procedure/policy / Communications procedure. 3. Complaints & Disciplinary procedure/policy.
<u>Reporting Procedures</u>	
<ol style="list-style-type: none"> 1. Lack of knowledge of organisational & statutory reporting procedures 2. Concerns of abuse or harm not reported. 3. Not clear who young persons should talk to or report to. 	<ol style="list-style-type: none"> 1. Reporting procedures /policy / Coach Education policy / Code of Conduct/Behaviour. 2. Reporting procedures /policy. 3. Reporting procedures /policy / Child Safeguarding Training – Level 1 4. Post the names of CCO, DLP and Mandated person.

Use of Facilities

1. Unauthorised access to designated children's play & practice areas & to changing rooms, showers etc.
2. Unauthorised exit from children's areas.
3. Photography, filming or recording in prohibited areas.
4. Missing or found child on site.
5. Children sharing facilities with adults e.g showers etc.

1. Supervision policy / Coach Education.
2. Supervision policy / Coach Education.
3. Photography policy and use of devices in private zones.
4. Missing or found child policy.
5. Safeguarding policy.

Recruitment

1. Recruitment of inappropriate people.
2. Lack of clarity on roles.
3. Unqualified or untrained people in role.

1. Recruitment policy.
2. Recruitment policy.
3. Recruitment policy.

Communications

1. Lack of awareness of 'risk of harm' with members and visitors.
2. No communication of Child Safeguarding Statement of Code of Behaviour to members or visitors.
3. Unauthorised photography & recording of activities.
4. Inappropriate use of social media & communications under 18's
5. Inappropriate use of social media & communications with under 18's.

1. Child Safeguarding Statement / Training Policy.
2. Child Safeguarding Statement (display) / Code of Behaviour (distribute).
3. Photography & Use of Images policy
4. Communications policy / Code of conduct
5. Communications policy / Code of conduct

General Risk of Harm

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| <ol style="list-style-type: none">1. Harm not being recognised.2. Harm caused by:<ol style="list-style-type: none">a. Child to Child.b. Coach to Child.c. Volunteer to Child.d. Member to Child.e. Visitor to Child.3. General behavioural issues.4. Issues of Bullying.5. Vetting of staff/volunteers.6. Issues of Online Safety | <ol style="list-style-type: none">1. Safeguarding policy / Child Safeguarding Training.2. Safeguarding policy / Child Safeguarding Training.3. Code of Conduct.4. Anti-Bullying policy.5. Recruitment policy / Vetting policy.6. Social media / Online Safety policy. |
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Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (*the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice and Sport NI's " Safeguarding Children in Sport Strategic Plan"*). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Olympic Handball Ireland has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person.

Please note that all procedures listed are available on request.



The Mandated Safeguarding Person for Olympic Handball Ireland is Joao Ferreira (joao@olympichandball.org / 085 184 8194).

Section 5 – Implementation

We recognise that implementation is an ongoing process. OHI is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- All staff have been furnished with a copy of this statement.
- This statement is available to parents /guardians, the Agency and members of the public on request.
- This statement will be prominently displayed on the OHI Website – www.olympichandball.org

This Child Safeguarding Statement will be reviewed in June 2026.

Signed: Fintan Lyons, Director	Signed: Michael Moloney, Director	Signed: Joao Ferreira, National Children’s Officer
Date: 11/11/2024	Date: 11/11/2024	Date: 11/11/2024



For queries on this Child Safeguarding Statement, please contact Joao Ferreira: joao@olympichandball.org.



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