



Irish Olympic Handball Association

Sports HQ, 13 Joyce Way, Park West, Dublin 12, Ireland
Telephone: +353 1 625 1165 • Fax Number: +353 1 625 1166
Email: ioha@olympichandball.org

An exciting role to lead the Irish national team has recently become available. The IOHA are undergoing a period of transition from an amateur to a professional organisation and are seeking a dynamic individual to develop the national side into a competitive team. This is an excellent opportunity to work with a committed group of players and to create a successful national team program.

TITLE: National Team Coach

TERMS OF ENGAGEMENT: The Irish Olympic Handball Association (IOHA) seeks to engage the services of a professional to perform the role of National Team Coach. There is a consultancy fee of 2500 Euro per annum available for this purpose. The basis on which this is paid will be determined by the circumstances of the successful applicant i.e. honorarium, contractor, part-time or other

REPORTS TO: High Performance Director/ High Performance Program Committee (HPPC)

TERM: Offered on a fixed term contract basis until 30/11/2014. It is envisaged that the position will require 6-8 weeks commitment per annum

KEY RESPONSIBILITIES:

- To prepare the Ireland Men's Squad for participation in European Championship pre-qualification tournaments 2012, Challenge Trophy 2013 and the World Championship Qualifiers 2014
- Plan, implement and regularly evaluate an appropriate preparation and performance programme, incorporating: Operational Plan, Calendar of events, Irish Institute of Sport High Performance Plan
- All applicants should refer to the HP section of the IOHA Strategic Plan which details a calendar of events for the position
- <http://www.olympichandball.org/2011/09/19/ioha-strategic-plan-2011-2014/>
- Assist in talent transfer/ID programs, youth squad development, coach development where appropriate
- Establish close working relationships with Irish clubs, coaches and squads
- Establish close working relationships with HP Unit support team – national team coordinator, medical, fitness, sports psychology, administrator



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SELECTION CRITERIA

Candidates for the role of National Team Coach will require a range of personal and professional skills.

The following skills and qualifications are preferred requirements for the role:

- More than 5+ years experience of coaching in a professional environment or at national team level with a proven track record
- Relevant experience and/or tertiary qualifications in sports related fields such as sport science
- Strong and effective leadership skills
- Ability to be part of a cohesive team
- Outstanding organisational skills, excellent communication and interpersonal skills.
- Fluent English speaker
- Ability to deliver results with limited resources

Favourable consideration may be given to candidates with relevant networks in handball at a European level

OTHER INFORMATION

The IOHA will carry out a performance appraisal based on the following key performance indicators:

- Compliance with the Position Requirements set forth in this document.
- The structure, delivery, and outcomes from the High Performance Program

In accordance with the appropriate Child Protection legislation all candidates will be required to complete and sign all necessary documents and forms as required by law. Engagement of the successful candidate will be subject to a satisfactory child protection screening and relevant reference checks.

APPLICATION PROCESS

Applicants should apply by email with a CV and email it to generalmanager@olympichandball.org

Stage 1 - Closing date for email applications: 10th February
Stage 2 – Interview date: 20th of February Sports HQ, Dublin Ireland

Shortlisted applicants will be required to deliver a presentation (10mins max) of their specific ideas for the preparation programme required for the post